

**GOVERNMENT OF INDIA
MINES
LOK SABHA**

UNSTARRED QUESTION NO:1088
ANSWERED ON:30.07.2001
RESENTMENT OF NALCO'S EMPLOYEES
BHARTRUHARI MAHTAB

Will the Minister of MINES be pleased to state:

- (a) whether there is serious resentment among the employees of National Aluminium Company Limited (NALCO) relating to their pay structure;
- (b) if so, the details thereof; and
- (c) the steps the Government propose to take to cultivate better understanding among the workers and the management?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF MINES (SHRI JAYSINGRAO GAIKWAD PATIL)

(a) to (c) The NALCO Management and unions of the non-executive employees have not yet reached agreement on the revision of workers' wages. The wage settlement negotiations between the Management and Unions are on, and approximately ten rounds of meetings have so far taken place.